

# EXCELSIOR:

Supercharge Your  
Talent

2017 Joint ERG Summit  
& Elevate Forum

ELEVATE





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ManpowerGroup®



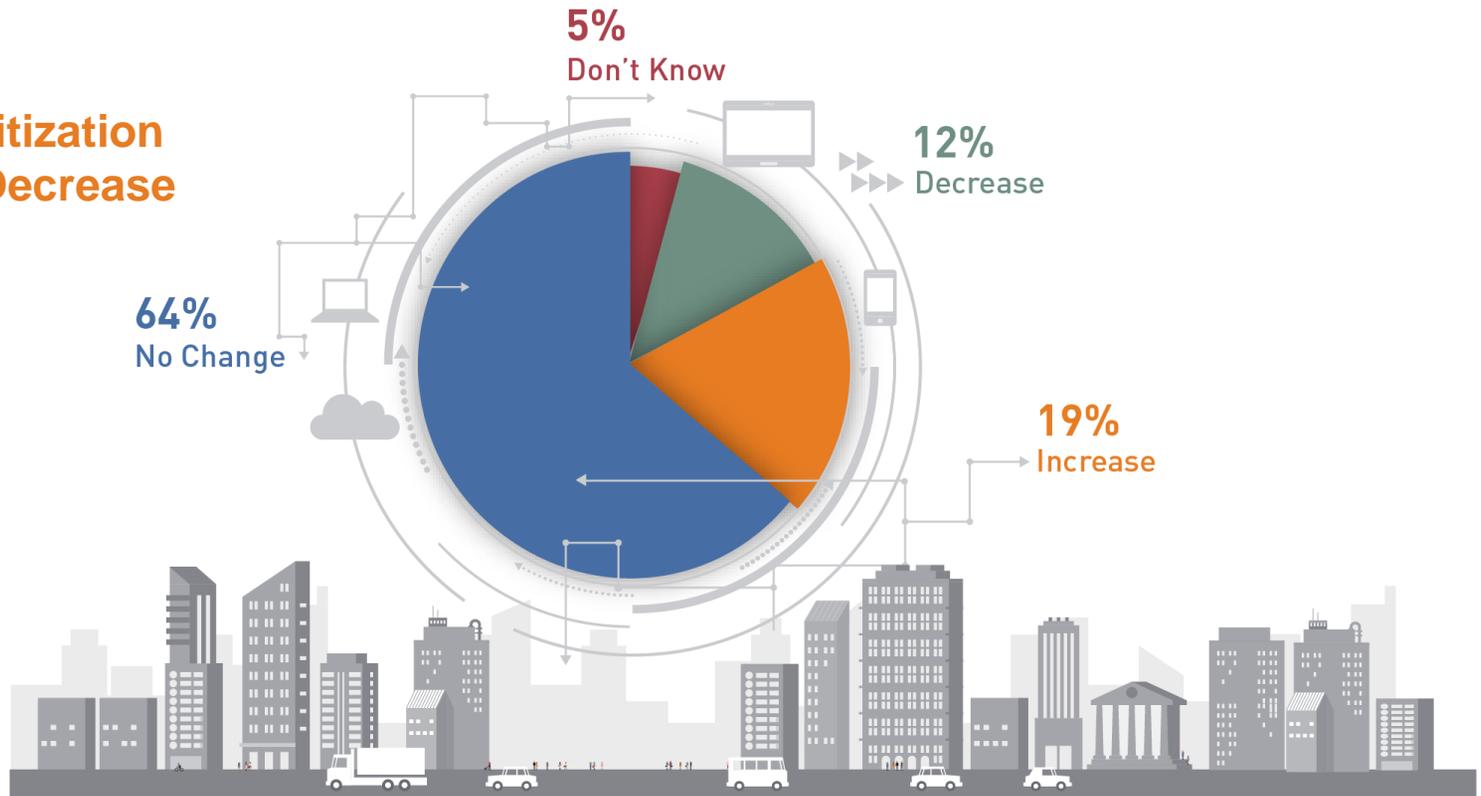
# A Skills Revolution:

From Builders of Work to  
Consumers of Talent



# More than 90% of Employers Expect Their Organization To Be Impacted By Digitization In The Next Two Years

How Will Digitization Increase or Decrease Headcount?

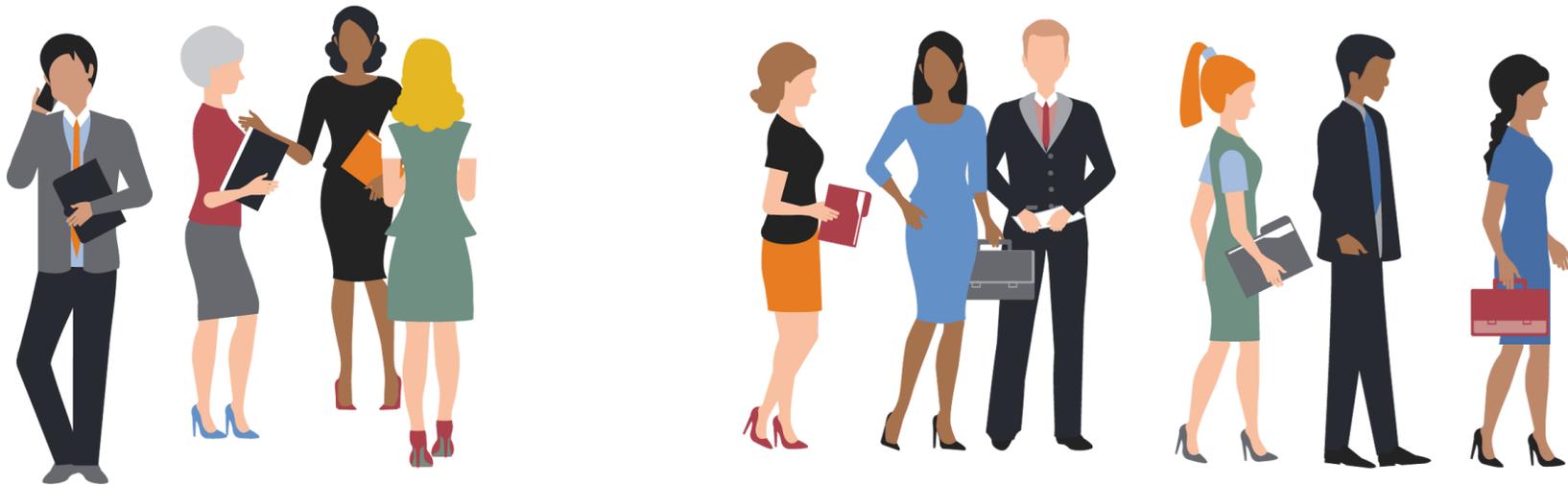


Source: *The Skills Revolution*, ©2017 ManpowerGroup

# Man Versus Machine?



# Skills Are the New Currency



Employers and Individuals need to nurture their Learnability

# lurn-*uh*-bil-ĭ-tee

1. (learnability): the desire and ability to grow and adapt to new circumstances and challenges throughout your work life

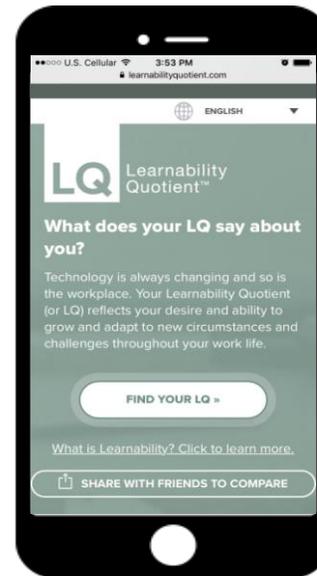
# Find Your LQ™

Visit: [www.learnabilityquotient.com/elevate](http://www.learnabilityquotient.com/elevate)

Step 1  
Open Your  
Internet  
Browser



Step 2  
Enter the  
Learnability  
URL  
[learnabilityquotient.com/elevate](http://learnabilityquotient.com/elevate)

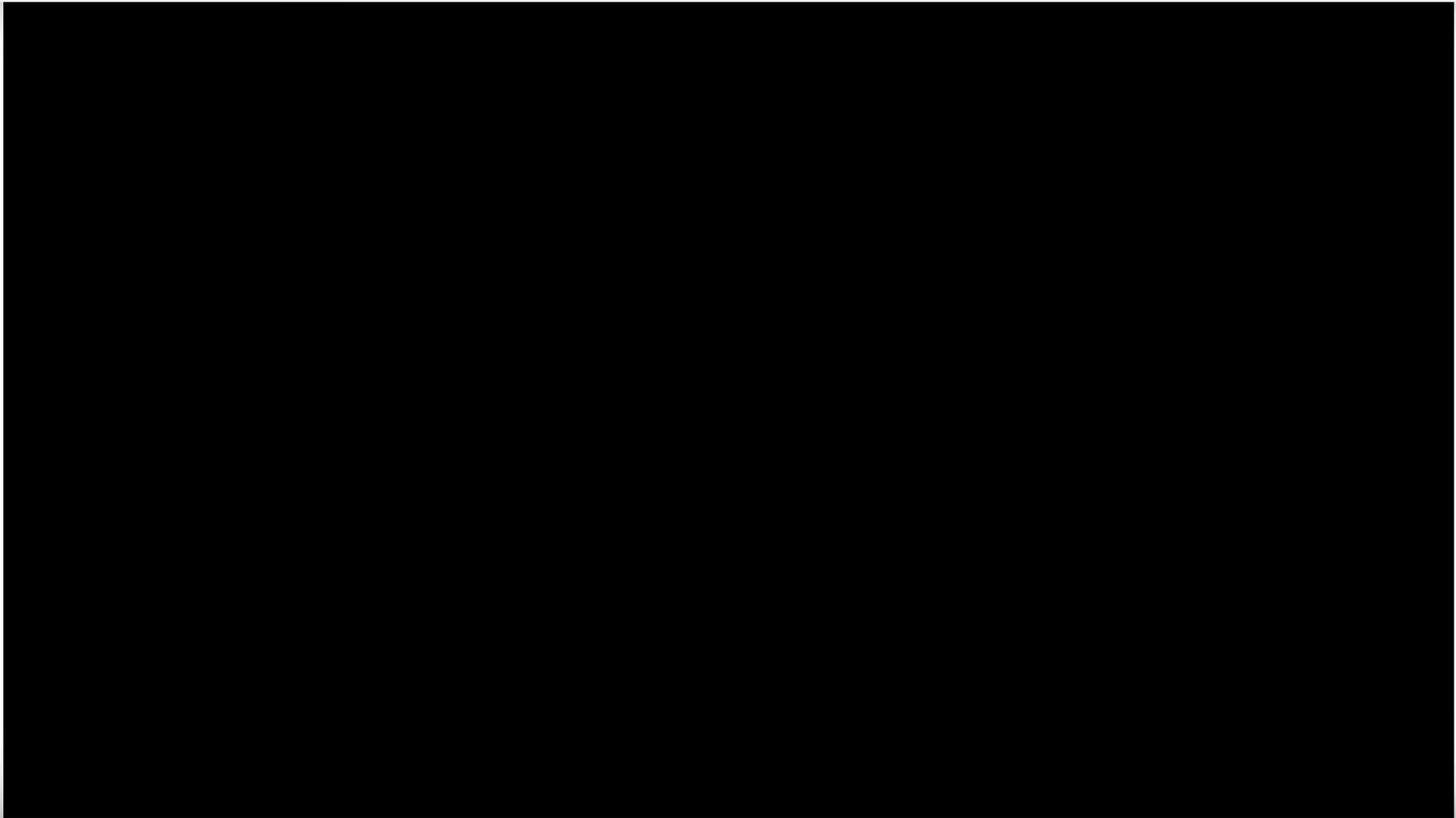


Step 3  
Take the  
Assessment

Step 4  
Read your  
results and  
advice

# LQ™ Assessment Completion





# What Does Your LQ™ Say About You?

## Intellectual



### Scholar

You constantly thirst for knowledge.



### Thinker

You balance street-smarts with book-learning.



### Doer

You enjoy tackling clearly defined problems.

## Unconventional



### Free Spirit

You actively forge your own path.



### Innovator

You're open to new ideas and trends.



### Traditionalist

You prefer playing by the rules.

## Adventurous



### Thrill-seeker

You are unafraid of the unknown.



### Explorer

You work best in a mix of chaos and routine.



### Planner

You like thinking ahead.

My LQ™

YOUR THREE TRAITS ARE

**THINKER INNOVATOR THRILL SEEKER**



You balance street-smarts with book-learning. You're open to new ideas and trends, and are unafraid of the unknown.

6% OF OTHER QUIZZERS SHARE THIS WITH YOU

# ManpowerGroup U.S. ERG Learning Types



Scholars  
**35%**



Thinkers  
**45%**



Doers  
**20%**



Free Spirits  
**39%**



Innovators  
**35%**



Traditionalists  
**26%**



Thrill-seekers  
**71%**



Explorers  
**20%**



Planners  
**9%**

# ERG Elevate Summit Results



Scholars  
**X%**



Thinkers  
**X%**



Doers  
**X%**



Free Spirits  
**X%**



Innovators  
**X%**



Traditionalists  
**X%**



Thrill-seekers  
**X%**



Explorers  
**X%**



Planners  
**X%**

## Our Most Common LQ™ Types

**LQ** Learnability  
Quotient™

YOUR THREE TRAITS ARE

**THINKER**      **FREE SPIRIT**

**THRILL SEEKER**

You constantly thirst for knowledge. You actively forge your own path and are unafraid of the unknown.

## How Curious Are You?

## Q&A

**Thank you,  
Ruth Harper and Desssa Johnson!**

