

EXCELSIOR:

Supercharge Your
Talent



2017 Joint ERG Summit
& Elevate Forum

ELEVATE



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ManpowerGroup®



A Skills Revolution:

From Builders of Work to
Consumers of Talent



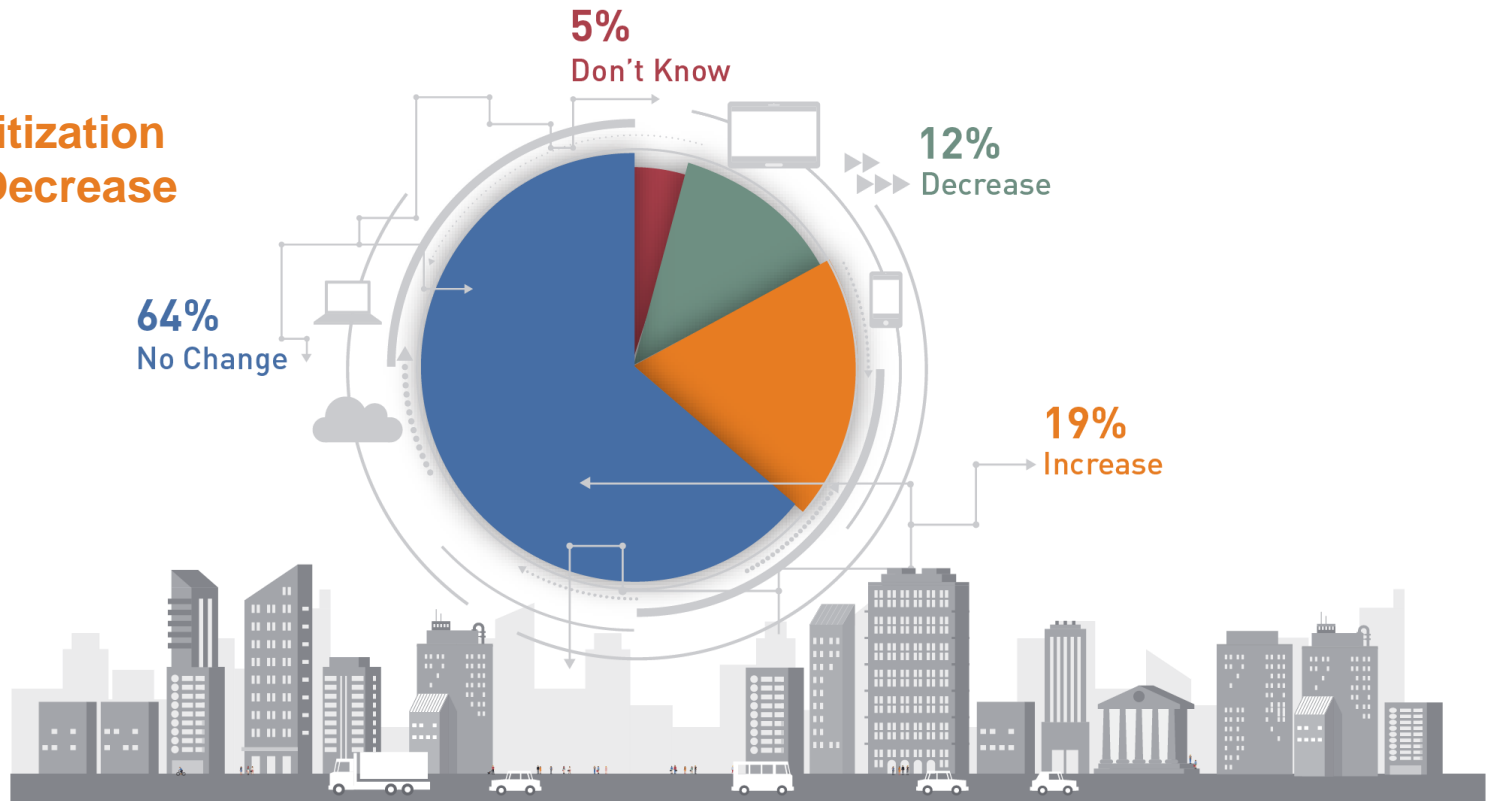
Are You Ready?



Are You Ready?

More than 90% of Employers Expect Their Organization To Be Impacted By Digitization In The Next Two Years

How Will Digitization Increase or Decrease Headcount?



Source: *The Skills Revolution*, ©2017 ManpowerGroup

Man Versus Machine?



Skills Are the New Currency



Employers and Individuals need to nurture their Learnability

lurn-*uh*-bil-ĭ-tee

1. (learnability): the desire and ability to grow and adapt to new circumstances and challenges throughout your work life

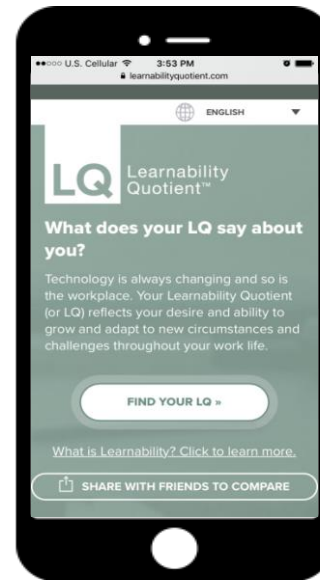
Find Your LQ™

Visit: www.learnabilityquotient.com/elevate

Step 1
Open Your
Internet
Browser



Step 2
Enter the
Learnability
URL
learnabilityquotient.com/elevate

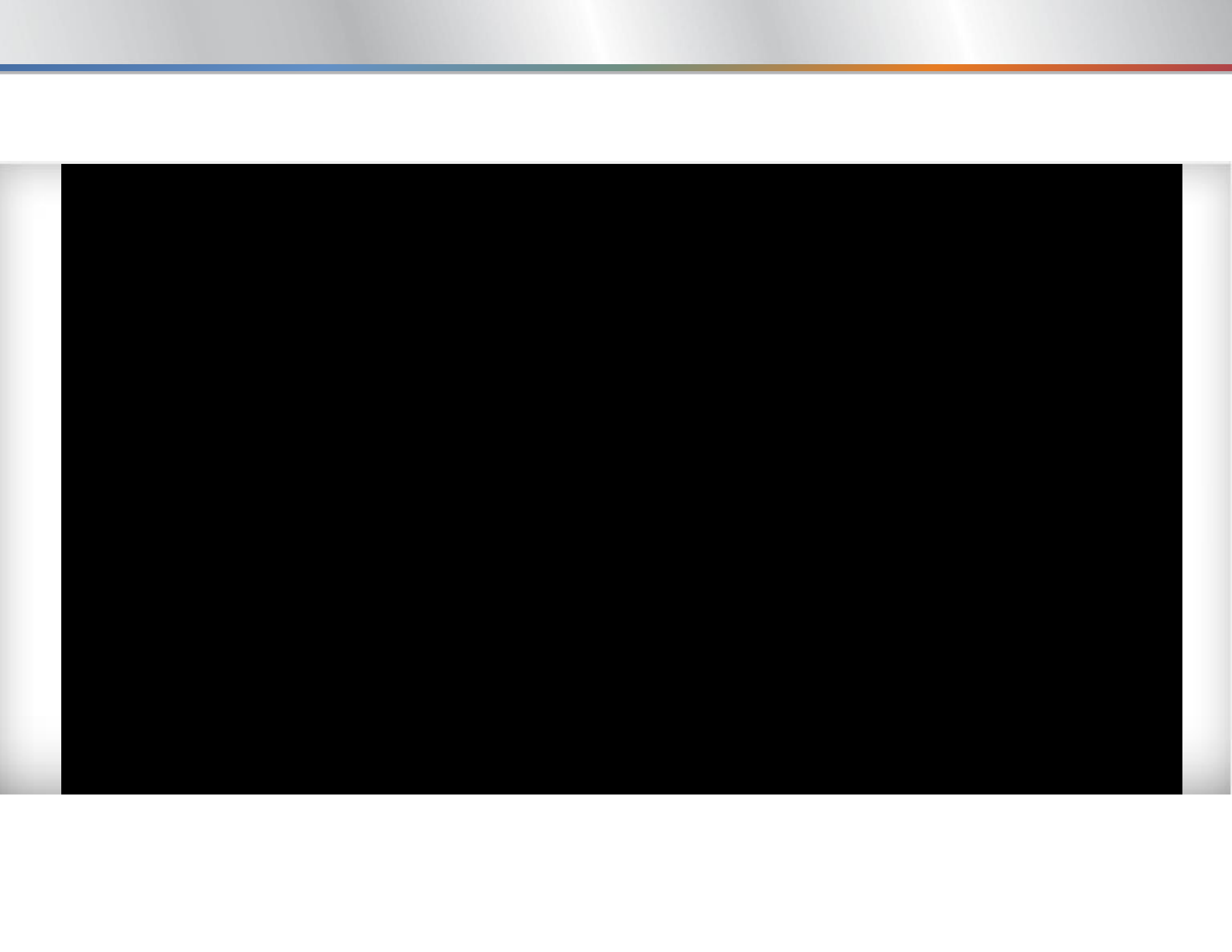


Step 3
Take the
Assessment

Step 4
Read your
results and
advice

LQ™ Assessment Completion





What Does Your LQ™ Say About You?

Intellectual



Scholar

You constantly thirst for knowledge.



Thinker

You balance street-smarts with book-learning.



Doer

You enjoy tackling clearly defined problems.

Unconventional



Free Spirit

You actively forge your own path.



Innovator

You're open to new ideas and trends.



Traditionalist

You prefer playing by the rules.

Adventurous



Thrill-seeker

You are unafraid of the unknown.



Explorer

You work best in a mix of chaos and routine.



Planner

You like thinking ahead.

My LQ™

YOUR THREE TRAITS ARE

THINKER INNOVATOR THRILL SEEKER



You balance street-smarts with book-learning. You're open to new ideas and trends, and are unafraid of the unknown.

6% OF OTHER QUIZZERS SHARE THIS WITH YOU

ManpowerGroup U.S. ERG Learning Types



Scholars
35%



Thinkers
45%



Doers
20%



Free Spirits
39%



Innovators
35%



Traditionalists
26%



Thrill-seekers
71%












Explorers
20%



Planners
9%

ERG Elevate Summit Results

	Scholars x%		Free Spirits x%		Thrill-seekers x%
	Thinkers x%		Innovators x%		Explorers x%
	Doers x%		Traditionalists x%		Planners x%

Our Most Common LQ™ Types



YOUR THREE TRAITS ARE

THINKER **FREE SPIRIT**

THRILL SEEKER

You constantly thirst for knowledge. You actively forge your own path and are unafraid of the unknown.

How Curious Are You?

Q&A

**Thank you,
Ruth Harper and Dessa Johnson!**

